



**Breakdown of FY 2021 Fringe Benefit Rates  
Lakeside and School of Nursing Grants Only**

	<b>Full-time Faculty FB Rate 2021</b>	<b>Full-time Staff FB Rate 2021</b>	<b>Part-time Faculty &amp; Staff FB Rate 2021</b>
<b>HEALTH</b>	<b>8.73%</b>	<b>8.80%</b>	
<b>DENTAL /VISION INSURANCE</b>	<b>0.25%</b>	<b>0.26%</b>	
<b>RETIREMENT</b>	<b>9.11%</b>	<b>9.18%</b>	
<b>FICA</b>	<b>6.62%</b>	<b>6.54%</b>	<b>7.62%</b>
<b>DISABILITY INSURANCE</b>	<b>0.19%</b>	<b>0.19%</b>	
<b>WORKERS COMPENSATION</b>	<b>0.17%</b>	<b>0.17%</b>	<b>0.18%</b>
<b>UNEMPLOYMENT COMPENSATION</b>	<b>0.07%</b>	<b>0.07%</b>	
<b>LIFE INSURANCE</b>	<b>0.22%</b>	<b>0.22%</b>	
<b>TUITION REMISSION</b>	<b>0.13%</b>	<b>1.97%</b>	
<b>OTHER</b>	<b>0.00%</b>	<b>0.00%</b>	
	<b>25.50%</b>	<b>27.40%</b>	<b>7.80%</b>



## Breakdown of FY 2021 Fringe Benefit Rates SSOM Grants Only

	Full-time Faculty FB Rate 2021	Full-time Staff FB Rate 2021	Part-time Faculty & Staff FB Rate 2021
HEALTH	5.12%	4.84%	
DENTAL /VISION INSURANCE	0.15%	0.15%	
RETIREMENT	8.61%	8.14%	
FICA	6.43%	5.74%	7.82%
DISABILITY INSURANCE	0.19%	0.17%	
WORKERS COMPENSATION	-0.02%	-0.02%	-0.02%
UNEMPLOYMENT COMPENSATION	0.12%	0.12%	
LIFE INSURANCE	0.14%	0.13%	
TUITION REMISSION	1.56%	1.34%	
	<b>22.30%</b>	<b>20.60%</b>	<b>7.80%</b>